MEEM LECTURE Mr. Tom Schievelbein President, Northrop Grumman Newport News

Tuesday April 27, 2004 Sleep Inn Motel in Charlottesville, VA Directions

"No Room for Compromise: The Importance of Ethics in Nuclear Shipbuilding"

While the topic of ethics has taken center stage in the media in the last few years, it has always played a major role in the business of designing and building nuclear ships for the United States Navy. Tom Schievelbein, president of Northrop Grumman Newport News, will discuss the importance of a solid ethics program, specifically for any business that is part of the nuclear energy industry. He will also discuss ethics from a financial perspective in terms of the new requirements affecting corporate governance as well the critical need for operational integrity in a nuclear manufacturing environment. Schievelbein will also discuss the current status of the shipbuilding design and construction programs at Northrop Grumman Newport News to include the new generation aircraft carrier, CVN 21, and the Virginia class of submarines.

Tom Schievelbein is president of Northrop Grumman Newport News. Named to this position in 2001, Schievelbein has responsibilities for the design, construction and maintenance of the most sophisticated ships in the world - nuclear-powered aircraft carriers and submarines. His responsibilities include the Virginia-class submarine program; CVN 77 and CVN 21 aircraft carrier programs; aircraft carrier overhaul and refueling; submarine fleet maintenance; commercial and naval ship repair; and business and technology development. He is also a member of the Northrop Grumman Corporate Policy Council. Prior to his appointment in this role, Schievelbein served as the executive vice president and chief operating officer of Newport News. His responsibilities included the day-to-day operations of the company including all program management, planning, construction, engineering, nuclear engineering, sourcing, trades, manufacturing, facilities and information systems.

Schievelbein began his career with Newport News in 1987. He has served as vice president for Human Resources and Administration, vice president of Strategy & Naval Program Development and vice president for Naval Marketing. He came to Newport News after nearly 12 years with General Electric Company, most recently as Advanced Programs Manager for Marine and Defense Facilities Sales. He also held a variety of commercial marketing positions, both domestic and international, with General Electric.

A native of Montana, Schievelbein earned a bachelor's degree in marine engineering from the U.S. Naval Academy and a master's degree in nuclear engineering from the University of Virginia.

Schievelbein serves on the board of directors for the U.S. Naval Academy Foundation, the American Shipbuilding Association, the Naval Submarine League, and McDermott International, Inc. He is also a founding member of the Virginia Career Education Foundation. He serves on

the board of trustees for the Mariners' Museum and also as an advisor to the Dolphin Scholarship Fund. He is a member of the Association of Naval Aviation and a past member of the board of directors of the D. C. Council Navy League, the Naval Submarine League Advisory Council, and the board of trustees for the National Security Industrial Association. He received an honorary doctorate of science from Christopher Newport University and an honorary doctor of humane letters degree at Old Dominion University.